PROGRAMS: Commit to ensure development of existing and essential non- existing academic programs and curriculum to benefit Tribal students and the Tribes.

- A. The Tribes have identified the following programs, which would increase the educational attainment of Tribal members and enhance the workforce:
  - Hospitality & Management
  - Public Health and Medical Services Teacher Education
  - Native American Studies Programs/Anthropology
  - Psychology & Social Work
  - Biological. & Natural Resources
  - Business (Accounting, Finance, Human Resources)
  - IT/Data Management
  - Workforce Development
- B. ISU will work to evaluate the capacity of the programs identified above, and where possible work to ensure a certain number of seats are available for eligible members of the Tribes.
- C. Both parties will work to evaluate opportunities for offering courses and programs in the identified areas of priority at the Fort Hall Reservation.
- D. Both parties will work to develop an ISU outreach campus at the Fort Hall Reservation.
- E. Both parties will work to identify opportunities for training seminars, workshops, and short-term certificates and implement programs for the Tribes employees.
- F. Both parties recognize the importance of funding to achieve and support the goals identified in this agreement, particularly for the enhancement and development of programs, and both parties shall work to ensure appropriate funding is identified and allocated to support these efforts.