

## **ISU MLS CLINICAL ROTATIONS DRESS CODE**

- A.** This dress code is the base standard for the hospital and medical practices. Students are expected to conform to the department specific or general hospital dress code, whichever is the more restrictive of the two.
  
- B.** All students will wear clothing appropriate for their work area. They will demonstrate acceptable grooming, personal hygiene, and will report in clothing that is clean and neat in appearance. Clothing should project a professional image for the hospital/clinic. Students must dress in such a way that their attire is not offensive to patients, co-workers, physicians or visitors.
  
- C.** Clothing, uniforms and/or scrubs must be clean and neat in appearance. Extremes in attire such as items fitting overly tight, loose, revealing, sheer or extreme in style etc. are not appropriate.
  
- D.** Students may not wear any article of clothing or have affixed to their person anything such as tattoos, pins, buttons, caps, shirts, etc. which contain vulgar or offensive written material or symbols. If, in the opinion of the lab manager, a student is dressed in such a way that his/her appearance causes a distraction, is offensive, or lacks professional demeanor, students may be asked to clock out and report back to work when they are dressed to hospital standards. Additionally they may be subject to formal counseling up to and including termination of rotations.
  
- E.** Any determination regarding appropriateness of attire and/or dress code guidelines rests solely with the appropriate administrative representative of hospital/clinic. Adherence to hospital dress code and hygiene standards is required.
  
- F.** ALL students follow the dress code when they are “on the clock” engaged in regular work duties.
  
- G.** ALL students are required to wear a badge tag/Bengal ID when working. Badges are worn above the waist, clearly displaying name, department and photo.
  
- H.** If, in the opinion of the lab management, a student is dressed in such a way that the student’s appearance causes a distraction, is offensive, or lacks professional demeanor, the student may be asked to clock out and report back to work when they are dressed to hospital/clinic standards.

### **Dress Standards for ISU MLS students**

1. Department uniforms and/or scrubs that are clean and neat in appearance.
2. Clean, pressed lab coats; appropriate to job classification.
3. Lab coats may be worn over clothing when involved in direct patient care unless uniforms/scrubs are required for infection control purposes.

**I.** Shoes and footwear: Conservative walking shoes, dress shoes, oxfords, loafers, boots, flats, dress heels and backless shoes, are acceptable for work. Heel height should be three inches or less. Open toed shoes, sandals, platforms and crocs are prohibited for all staff.

**J.** Unacceptable attire is anything that is overly tight, loose or revealing as well as torn, dirty, frayed or wrinkled. This includes but is not limited to the following: Tank tops, midriff tops, halter tops, sleeveless or strapless tops; sweatshirts, tee shirts or items with offensive words, terms, pictures, cartoons or slogans. Pants must be a minimum of ankle length. Jeans, denim, sweat pants, exercise pants, shorts, bib overalls, leggings, jeggings, spandex or other form-fitting pants such as people wear for exercise, biking or recreational activities are prohibited. Mini-skirts, skirts, sun/beach dresses, and spaghetti-strap dresses are inappropriate for the office.

**K.** Perfume/Colognes/Scents should be avoided as a consideration to others who may be sensitive. Body odors, cigarette smoke, pet odors/hair or excessive smells are inappropriate

**L.** Body art, jewelry and piercings should be kept to a minimum, should be small in appearance and will not be allowed to interfere with patient care or infection control standards of practice. Two pierced earrings per ear are allowed. Other visible piercings (tongue, nose stud, gauges etc.) are not allowed and should be removed or covered while working. Body art and/or tattoos should be covered at all times where practical.

**M.** Hair is neat, clean, and free from fashion colors (for example, blue, green, purple etc.). Long hair must be secured away from the face during patient care. Beards and mustaches must be neatly.

**N.** Makeup is conservative and in keeping with our professional image. Excessive makeup is inappropriate.

**O.** Nails must be clean and trimmed. Artificial nails, enhancements, gels, shellacs etc. or any unnatural occurring nail decoration is prohibited.

**P.**

**COMPLIANCE:** Students who fail to abide by or demonstrated repeated disregard for this policy may be subject to counseling, or disciplinary action up to and including termination of rotations.