

## FY2026 Blended Fringe Rates



Acct	EE Class	Account Description	FY2025 Rate	FY2026 Rate
610	n/a	Salaries		
6100	n/a	Employee-Salaries		
6101	F1, F2, F3, F6, F7, F8	Faculty Salaries	31.7%	36.4%
6102	N1, N2, N3, N4, N5, N6	Professional Salaries	39.0%	33.3%
6103	C1, C2, C3, C4, C5	Classified Salaries	60.0%	48.8%
6104	C1, C2, C3, C4, C5	Shift Differential	60.0%	48.8%
6105	C1, C2, C3, C4, C5	Compensatory Leave Balances	60.0%	48.8%
6106	R1	Resident Salaries	39.0%	33.3%
6107	F1, F2, F3, F6, F7, F8	Administrative Stipend	31.7%	36.4%
6108	F4, F5	Faculty Overload	9.7%	15.1%
6109	F1, F2, F3, F6, F7, F8	Administrative Months	31.7%	36.4%
611	n/a	Salaries and Wages		
6110 <sup>^</sup>	F*, N*	Employee Moving	38.0%	35.0%
620	n/a	Irregular Help		
6200	n/a	Irregular Help		
6201	C1, C2, C3, C4, C5	Overtime-covered by FLSA	60.0%	48.8%
6202	G1	Graduate TA/RA	2.5%	1.2%
6203	T1	Employees - Temporary	9.7%	15.1%
6204	S1, S2, SG	Student Non-Work Study	2.5%	1.2%
6205	S1, S2, SG	State Work Study	2.5%	1.2%
6206	S1, S2, SG	Federal Work Study	2.5%	1.2%
6207	F4, F5	Adjunct	9.7%	15.1%
6208	F4, F5	Faculty Summer Salaries	9.7%	15.1%

<sup>^</sup> Actual FY2026 employee moving fringe charges by employee class will be 36.4% for faculty and 33.3% for professional staff. Account 6110 will be budgeted at 35%.