



# FACULTY SENATE 2024-2025

**ISU Faculty Senate  
Official Minutes  
Monday, November 18, 2024 4:00-6:00 p.m.**

**Location:** Shirley Sargent Family Boardroom, 3<sup>rd</sup> floor Pond Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/89549532585?pwd=WWFMenJ2YTJOSG9KY0o4RERTR25BZz09>

Meeting ID: 895 4953 2585

Passcode: 118311

**In Attendance:** Colden Baxter (in for Amanda Zink), Samantha Blatt, Donna Delparte, Michael Ellis, Cara-Lee Esplin, Caryn Evilia, Tony Forest, Elaine Foster, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus

**Attending by ZOOM:** Dave Bagley, Suzanne Beasterfield, Carmen Febles, Dave Hanneman, Amanda Henscheid, Kellee Kirkpatrick, Daniel LaBrier, Diane Ogiela, Duane Rawlings, Dave Smith

**Absent but Excused:**

**Absent:** Elizabeth Fore, Paul Yeates

**Ex Officio/Guests:** Laura Ahola-Young, Mel Anderson, Adam Bradford, Matt Daily, Dan Dale, Ann Hackert, Karen Hartman, Nancy Legge, Pauline Thiros, Curt Whitaker

**Ex Officio/Guests Attending by ZOOM:** Mohammed Alqurashi, Dallen Farmer, Veronica Garcia

**Recording Secretary:** Lisa Hunt

**1) Interim Chair Call Meeting to Order and Welcome Remarks – Colden Baxter**

**2) Reading of Tribal Land Acknowledgement – Michael Kobus**

**3) Open Forum**

- a) Ann Hackert – Support sick leave donation to colleagues
  - i) Employees can donate up to 80 hours per fiscal year and/or receive up to 160 hours per fiscal year of donated leave
  - ii) New Fidelity change in beneficiaries does not automatically roll-over. (Faculty should check their allocations)

**4) Announcements (please review and feel free to ask questions)**

- a) Please remind your constituents that ‘Open Forum’ is for faculty to make a statement, express a concern, or ask the Senate to consider an issue they feel is important
- b) Need a Senator to replace Fredi Giesler on the Employee Engagement Survey working group



# FACULTY SENATE 2024-2025

- c) **The following positions must be elected IMMEDIATELY!** (New terms end in 2027 unless otherwise indicated):
- i) Faculty Professional Policies Council (FPPC)
    - (1) CoSE – (Math/Engr/Phys/CompSci)
      - (a) Replacing Tony Forest
  - ii) Standing Appeals Panel
    - (1) College of Technology
      - (a) Replacing Becky Mann
    - (2) College of Health
      - (a) Replacing Gabe Bargen
  - iii) GERC - State-wide GEM Discipline Group Representatives
    - (1) Objective 6 – Anthropology, Economics, Education, History, Global Studies, Political Science, Psychology, Social Work, or Sociology
      - (a) One alternate representative

## 5) Approve Today's Meeting Agenda – November 18, 2024

**ACTION** – Elaine Foster motioned to accept today's agenda  
Bob Houghton seconded  
Motion carried unanimously

## 6) Faculty Senate Minutes Approval – [September 23, 2024](#) and [October 21, 2024](#)

**ACTION** - Bob Houghton motioned to approve today's agenda  
Caryn Evilia seconded  
Motion carried unanimously

## 7) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s))

- a) [ASC Official Minutes October 18, 2024](#)
- b) [FPPC Official Minutes October 2, 2024](#)
- c) [FPPC Official Minutes October 16, 2024](#)
- d) [RC Official Minutes October 11, 2024](#)
- e) [RC Official Minutes October 25, 2024](#)

**ACTION** - Caryn Evilia motioned to approve 7a, 7b, 7d, 7e minutes  
Bob Houghton seconded  
Motion carried unanimously

f) Discussion

**ACTION** - Bob Houghton motioned to approve 7c minutes  
Elaine Foster seconded  
Motion carried unanimously



# FACULTY SENATE 2024-2025

## 8) AAB report and new Supreme Court ruling on college athletes' earnings – Karen Hartman and Pauline Thiros, ISU Athletic Director

- a) [AAB Presentation to FS](#)
- b) [AAB Report to FS](#)

## 9) Office of Academic Affairs report – Adam Bradford

- a) Future of higher ed
- b) Laura Ahola-Young working with new faculty onboarding
- c) Guidebook for new Chair onboarding
- d) CoSE Dean search is wrapping up, President Wagner is making a final decision on hiring
- e) Suzanne Beasterfield volunteered to sit on the Evaluations Improvement working group
- f) Also need Employment Engagement working group rep to take Fredi Giesler's place
- g) Changing the culture of student evaluations

## 10) Director of Policy Administration report – Mel Anderson

- a) Office has moved to the President's Office
- b) Bringing the policy process in line with ISUPP 1010; more efficient, target points of contention with fruitful discussions for change

## 11) Academic Standards Council and Academic Integrity Council reports – Curt Whitaker and Nancy Legge

- a) Addressing revisions of the Scholastic Appeals Policy and the Academic Dishonesty Policy. A lot of feedback across campus
- b) SAP was passed last Spring and revisions commenced this Fall. Will bring to FS in Feb. 2025
- c) ADP is under review 4000 will bring to FS in Jan. 2025
- d) Policy is more responsive for repeat offenders with egregious conduct automatically triggering a hearing
- e) TurnItIn is a starting point not an ending point to check for AI use in student work

## 12) Continuing Business – 1:20:00

- a) Potential motion to accept the revised language as it stands for Article 3 in the FS Bylaws
  - i) [FS Bylaws – Clean](#)
  - ii) [FS Bylaws – Mark-up](#)

**ACTION** – Michael Kobus motioned to accept the revised language for Article 3 in the FS Bylaws  
Suzanne Beasterfield seconded

iii) Discussion

**ACTION** – Mikle Ellis called the question to halt the discussion on the Article 3 revised language  
John Holmes seconded  
Motion failed with 10 yes, 6 no, 1 abstention (less than 2/3 majority)

iv) Discussion



# FACULTY SENATE 2024-2025

**ACTION** – Tony Forest motioned to postpone voting on the revised language for Article 3 to the FS meeting Dec. 9  
Bob Houghton seconded  
Motion carried with 15 yes, 3 no, 0 abstentions

~~b) Update from the Regularizing Faculty Voting with IT/Analytics working group - Michael Kobus~~

## 13) New Business – 1:57:30

- a) Honorary degrees candidates Executive Session review and vote  
i) **Honorary Degree Nominations Commencement 2025**

**ACTION** – Michael Kobus motioned to enter Executive Session to discuss honorary degree nominees chosen by President Wagner  
Bob Houghton seconded

**ACTION** – Bob Houghton motioned to amend the request to enter Executive Session to include Dan Dale as Parliamentarian  
Tony Forest seconded

b) Discussion

**ACTION** – Spencer Jardine motioned to exit Executive Session  
Elaine Foster seconded

**ACTION** – Bob Houghton motioned to accept the nomination of Candidate #1 for the Doctorate of Humane Letters upon the advice of the faculty  
Samantha Blatt seconded  
Motion carried unanimously

c) Discussion

**ACTION** – Bob Houghton motioned to invite President Wagner to FS to discuss the nomination of Candidate #2 for an Honorary Degree  
Elaine Foster seconded  
13 yes, 1 no, 2 abstentions

d) Open discussion regarding possible questions from FS to be posed to Provost candidates

**ACTION** – Tony Forest motioned for FS leadership to request that Provost candidates join a special FS session or meet with leadership to answer questions posed by FS representatives  
Mikel Ellis seconded  
Motion carried unanimously

## 14) Adjournment – 6:11p

**ACTION** – Spencer Jardine motioned to adjourn  
Bob Houghton seconded



# FACULTY SENATE 2024-2025

Motion carried unanimously



# FACULTY SENATE 2024-2025

Statement made by Senator Tony Forest re: provost search candidates:

We ask the Faculty Senate leadership to request that each provost candidate join a special Faculty Senate session or meet with the Faculty Senate leadership during the candidate's visit.