



FACULTY SENATE 2023-2024

ISU Faculty Senate

Official Minutes

Monday, November 6, 2023 4:00-6:00 p.m.

Location: Shirley Sargent Family Boardroom, Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/87633791904?pwd=NWVpckMyZ2c1cm9zOGRERmxYeWkxUT09>

Meeting ID: 876 3379 1904

Passcode: 558391

****Please note: Technical difficulties prevented the recording of the beginning of this meeting. Recording picks up mid-open forum.**

In Attendance: Colden Baxter, Fredi Giesler, Ken Aho, Dave Bagley, Suzanne Beasterfield, Samantha Blatt, Dan Dale, Mikle Ellis, Caryn Evilia, Elizabeth Fore, Elaine Foster, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Dave Smith, Kristin Van De Griend, Paul Yeates

Appearing by ZOOM: Michelle Anderson, Dave Hanneman, Amanda Henscheid, Daniel LaBrier, Diane Ogiela, Neelam Sharma, Amanda Zink

Absent but Excused:

Absent: Duane Rawlings

Ex-Officio/Guests: Karen Appleby, Adam Bradford, Dave Delehanty, Jim DiSanza, Jenn Forshee, Josh Grinath, Andy Holland, Libby Howe, Nancy Legge, Dustin McNulty, President Kevin Satterlee

ZOOM Ex-Officio/Guests: Laura Ahola-Young, Kristofer Brock, Iris Buder, Alycia Cummings, Tony Forest, Veronica Garcia, Cindy Hill, Tyler Jepson, Jena Lords, Janet Loxterman, Lauren MacDonald, Mary Nies, Marc Pino, Liz Redd, Sarah Robey, Mike Roche, Tori Scharp, Sandra Shropshire, Emma Watts

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order/Remarks – Colden Baxter –

2) Reading of Tribal Land Acknowledgement – Samantha Blatt

3) Open Forum – began recording at 13:04

- a) Nancy Legge
- b) Jim DiSanza
- c) Ken Aho

4) Announcements – 19:20

- a) The following positions must be elected **IMMEDIATELY**:
 - i) Faculty Professional Policies Council
 - (1) College of Business
 - (a) Replacing Tesa Stegner



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- ii) Standing Appeals Panel
 - (1) College of Business – need 2
 - (2) College of Health – need 1
- iii) Bachelors of Applied Science Committee - sub-committee under Undergraduate Curriculum Council
 - (1) CAL – need 1
- b) Update regarding Presidential Search

5) Approve Today's Meeting Agenda – November 6, 2023 – 23:40

- a) Agenda revised – moved item number 16a, 'Motion in support of ASISU Resolution 622' to item number 9, moved item number 11, Marc Pino to item number 10, moved item number 13, RC Report to item number 11, rescheduled item number 12, Sari Byerly for the FS meeting Nov. 27, moved item number 14, FPPC Report to item number 12, moved item number 9, President Satterlee Report to item number 13, moved item number 10, Provost/Academic Affairs Report to item number 14

ACTION – Mikle Ellis motioned to motioned to accept revisions to today's meeting agenda
Fred Giesler seconded
Motion carried unanimously

6) Faculty Senate Minutes Approval – [October 9, 2023](#) and [October 23, 2023](#) – 26:25

ACTION – Bob Houghton motioned to approve these minutes
Dave Bagley seconded
Motion carried unanimously

7) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 27:07

- a) [ASC Official Minutes September 15, 2023](#)
- b) [BAS Meeting Minutes April 18, 2023](#)
- c) [FPPC Official Minutes August 30, 2023](#)
- d) [FPPC Official Minutes September 13, 2023](#)
- e) [FPPC Official Minutes September 27, 2023](#)
- f) [FPPC Official Minutes October 11, 2023](#)
- g) [GERC Meeting Minutes September 26, 2023](#)
- h) [GERC Meeting Minutes October 10, 2023](#)
- i) [ORC Report Objective 1 - Spring 2023](#)
- j) [RC Official Minutes September 15, 2023](#)
- k) [UCC Meeting Minutes October 5, 2023](#)
- l) [UCC Meeting Minutes corrected October 19, 2023](#)

ACTION – Bob Houghton motioned to accept the Consent Agenda items
Fred Giesler seconded
Motion carried unanimously

8) ASISU President Report - Emma Watts – 28:10

- a) The ASISU Orange and Black Bowl (an informal faculty vs. student football game) is returning on Nov. 14 at the Holt Arena - volunteers are needed



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b) International Student Day Proclamation

- i) ASISU and the City of Pocatello have been working together to develop an annual proclamation, held on Nov. 17, to recognize the contributions of the international students to ISU and the community. The City Council will read the proclamation on Nov. 16 and a celebration will be held Nov. 17 in the Pond SUB.

9) Motion in support of ASISU Resolution 622 - Closed Week Policy – 32:50

ACTION – Mikle Ellis motioned to support Resolution 622 – Closed Week Policy
Dave Bagley seconded

a) Discussion

ACTION – Mikle Ellis ‘Called for a Vote’ (whether or not FS will opt to vote on the current motion)
Motion carried 23 yes, 1 no, and 0 abstentions

b) Discussion

Return to main motion

Original motion carried 21 yes, 1 no, and 1 abstention

10) Marc Pino, Chief Public Safety Officer – 51:25

- a) Presentation and Q&A regarding firearm safety and regulations on campus, and active shooter plans for all campuses
b) Review of Policy ISUPP 9000 – Possession of Firearms
c) An Enhanced Concealed Carry Endorsement is required to carry a weapon on campus
d) Weapons are banned on the Meridian campus because of the adjacency to the high school
e) Public Safety Office has combined forces with other agencies for response training
f) Rave/Guardian App – notification of emergency on campus

11) Research Council Report – Dustin McNulty – 1:12:55

- a) 3 main responsibilities of the RC
i) Review Small Grants
ii) Review Internal Seed Grants
iii) Faculty Distinguished Researcher Awards
b) Review advisory role to the Office for Research, research issues
c) Workload Policy comments
i) RC perspective and concerns
(1) Negative impact on faculty pursuing research
(2) Faculty understanding of research endeavors and process
d) RC Chair will be meeting with OFR this week

12) FPPC Report – Andy Holland/Libby Howe – 1:20:38

- a) Libby Howe
i) Many policies currently in 30-day review
ii) Leave of Absence for Faculty and Staff Policy
(1) Protecting faculty members using parental leave



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- iii) Conflict of Interest Policy
- iv) Professional Workplace Free from Abusive Conduct Policy
 - (1) Will discuss at next FS and seek feedback from faculty
- v) Anatomical Donation Program Policy
- vi) Various Finance Portfolio Policies
- b) Andy Holland
 - i) Ethics Policy in progress and moving toward a draft
 - ii) Technical Work Groups
 - (1) Tenure and Promotion
 - (2) Academic Integrity Policy
 - (3) Faculty/Student Relationships Policy

13) President Satterlee Report – 1:24:55

- a) Workload Policy update and discussion
 - i) Audit on inequity data ready Spring 2024
- b) Support of the ASISU Resolution – Closed Week Policy

14) Interim Provost/Office of Academic Affairs Report - Adam Bradford/Karen Appleby

- a) Workload Policy update and discussion in tandem with President Satterlee

15) Continuing Business – 1:42:35

- a) Open discussion and potential vote on revised ISUPP 4090 - Faculty Workload Policy

ACTION – Bob Houghton motioned to approve the Workload Policy as written
Dave Bagley seconded

- i) Discussion

ACTION – Mickle Ellis motioned to table the previous motion
Suzanne Beasterfield seconded

- i) Discussion

Motion failed with 2 yes, 18 no, and 2 abstentions

Original motion withdrawn

ACTION – Bob Houghton motioned to endorse the policy entering 30-day review with discussion in a future FS meeting of the comments as well as any potential revisions to the policy based upon those comments
Michael Kobus seconded

- ii) Discussion

Amendment to previous motion accepted

ACTION – Ken Aho motioned to amend the previous motion by formally adding to the Nov. 27 FS Agenda a rolling assessment of the comments from 30-day review



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Dave Bagley seconded

iii) Discussion

Motion carried with 19 yes, 2 no, and 1 abstention

2) Continuing Business - tabled due to time constraint

- a) ~~Indigenous Peoples' Day roundtable discussion of impressions, perspectives and potential actions~~
- b) ~~Report from DGE Work Group~~
- c) ~~Report from Evaluations Improvement Work Group~~

3) Adjournment - 7:02pm

ACTION - Mikle Ellis motioned to adjourn

Bob Houghton seconded

Motion carried unanimously