



FACULTY SENATE 2023-2024

ISU Faculty Senate

Official Minutes

Monday, February 5, 2024 4:00-6:00 p.m.

Location: Shirley Sargent Family Boardroom, Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/83068254306?pwd=N2dzWkcya1FMYlowaXA0cGZDNnBIUT09>

Meeting ID: 830 6825 4306

Passcode: 024808

In Attendance: Colden Baxter, Fredi Giesler, Dave Bagley, Suzanne Beasterfield, Samantha Blatt, Mikle Ellis, Caryn Evilia, Elaine Foster, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Duane Rawlings, Dave Smith, Kristin Van De Griend, Paul Yeates, Amanda Zink

Appearing by ZOOM: Ken Aho, Michelle Anderson, Dave Hanneman, Amanda Henscheid, Diane Ogiela, Neelam Sharma

Absent: Elizabeth Fore, Daniel LaBrier

Ex-Officio/Guests: Karen Appleby, Adam Bradford, Dan Dale, Jenn Forshee, Veronica Garcia, Karen Hartman, Jena Lords, Michael Strickland, President Robert Wagner

ZOOM Ex-Officio/Guests: Melissa Caudle, Cindy Hill, Andy Holland, Libby Howe, Dustin McNulty, Chris Owens, Rick Pongratz, Katie Thomas

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order/Remarks – Colden Baxter – 1:30

2) Reading of Tribal Land Acknowledgement – Suzanne Beasterfield – 2:15

3) Open Forum – 2:40

4) Announcements - (Click link(s) below for document(s)) – 3:00

a) The following positions need to be filled:

i) Standing Appeals Panel

(1) College of Business – need 1

(2) College of Health – need 1

b) Dr. Dave Delehanty will complete his three years as an Ombuds Fall 2024 and we will be seeking his replacement. For information regarding the position and the Ombuds Program more broadly, see the faculty [Ombuds web page](#) and the more detailed [charter for the program and positions](#). Nominee packages are due Friday, March 15.

c) Karen Hartman is seeking nominations for a new [AAB Rep for 2024-2028](#)

d) Follow up regarding request for feedback on the University Budgeting Process



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- e) Proposal in BOX from the Office for Research (through the Research Council) regarding potential creation of Office for Research Development within OFR
- f) Evaluations of Deans – Senators need to follow up with their constituents to complete these
- g) Ex Comm will be considering proposed new, permanent space for FS and the FS office in Albion Hall; Mar. 4 Ex Comm will tour, Senators need to provide feedback

5) Approve Today's Meeting Agenda – **February 5, 2024** – 10:15

ACTION – Mikle Ellis motioned to add discussion of the University Budgeting Process commentary and analysis (submitted by an anonymous group of faculty) to today's agenda
Caryn Evilia seconded

- a) Discussion

ACTION – Mikle Ellis amended the motion by proposing that discussion of the aforementioned commentary and analysis be added to the agenda for the next FS Meeting Feb. 26
Caryn Evilia (second) agreed
Motion carried unanimously

ACTION – Bob Houghton motioned to accept the agenda for today's meeting
Fredrick Giesler seconded
Motion carried unanimously

6) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 14:40

- a) [BAS Meeting Minutes September 28, 2023](#)
- b) [FPPC Official Minutes December 13, 2023](#)
- c) [GERC Meeting Minutes December 12, 2023](#)
- d) [UCC Meeting Minutes January 25, 2024](#)

ACTION – Bob Houghton motioned to accept the Consent Agenda items
Elaine Foster seconded
Motion carried unanimously

~~7) ASISU President Report - Emma Watts - absent~~

8) AAB Report and Q & A – Karen Hartman – 17:45

- a) Presentation on student athletes' academic outcomes
- b) Request for nominations for AAB 2024-2028 term

9) University Budget Process – 36:25



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ACTION – Mikle Ellis motioned to refer this Report to the Budget Advisory Council and add this item to the next FS Meeting Agenda Feb. 26 for discussion
Bob Houghton seconded
Motion carried unanimously

10) ISU President Robert Wagner Q & A – 38:10

- a) Met with the governor and the Idaho State Legislature
- b) Organizing listening sessions in the next few months and creating Qualtrics Survey for employee feedback

11) Counseling and Mental Health Center – NCHA Survey Report – Rick Pongratz/Melissa Caudle – 1:08:45

- a) American College Health Association provides advocacy, research and education to college campuses; ISU is a member institution
- b) Previous survey on student health and wellbeing was conducted in 2009
- c) Wellbeing is critical to the student experience, retention and progression
- d) Students identified a number of mental health and safety concerns

12) Interim Provost/Office of Academic Affairs Report - Adam Bradford/Karen Appleby – 1:38:05

- a) Climate Survey results will be funded despite current budgeting issues
- b) Budget Advisory Group recommendations
- c) Changes in financial aid are coming and delaying award timelines
- d) FPPC recommendations and feedback on ISUPP 4020 T & P Policy changes
 - i) Require a department/program level review process
 - ii) Charge the Deans to establish a unit level review process
 - iii) Eliminate requirement for students to serve on these committees; SBOE policy states “may include student representation”

13) Professional Workplace Free from Abusive Conduct Policy Report and Q & A – Katie Thomas, HR – 1:57:25

- a) ISUPP 3000 was developed in alignment with new institutional values
- b) Conflicts should be handled professionally and respectfully
- c) HR is developing training and workshops for supervisors and leaders

14) Policy updates – Libby Howe – 2:08:30

15) FPPC update – Andy Holland – 2:08:50

- a) Faculty Student Relationships Policy - waiting on feedback to proceed

16) Adjournment - 6:09pm

ACTION – Bob Houghton motioned to adjourn
Fred Giesler seconded