



FACULTY SENATE 2023-2024

ISU Faculty Senate

Official Minutes

Monday, April 1, 2024 4:00-6:00 p.m.

Location: Shirley Sargent Family Boardroom, Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/83068254306?pwd=N2dzWkcya1FMYlowaXA0cGZDNnBIUT09>

Meeting ID: 830 6825 4306

Passcode: 024808

In Attendance: Colden Baxter, Fredi Giesler, Suzanne Beasterfield, Mikle Ellis, Caryn Evilia, Elaine Foster, Dave Hanneman, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Dave Smith, Kristen Van De Griend, Amanda Zink

Appearing by ZOOM: Ken Aho, Michelle Anderson, Dave Bagley, Samantha Blatt, Amanda Henscheid, Daniel LaBrier, Diane Ogiela, Duane Rawlings, Neelam Sharma, Paul Yeates

Absent: Elizabeth Fore

Ex Officio/Guests: Karen Appleby, Adam Bradford, Dan Dale, Jenn Forshee, Andy Holland, Danielle Pew, Brian Sagendorf, Katie Thomas, President Robert Wagner

ZOOM Ex Officio/Guests: Deanna Dye, Tony Forest, Veronica Garcia, Nancy Legge, Curtis Whitaker

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order/Remarks – Colden Baxter – 1:35

2) Reading of Tribal Land Acknowledgement – Dave Hanneman – 2:05

3) Open Forum – 2:25

- a) Tony Forest (statement is added at the end of these minutes)
- i) Discussion

4) Announcements - (Click link(s) below for document(s)) – 10:00

- a) Now accepting nominations (self and other) for Vice Chair of FS 2024-2025. [This is a link to the FS Bylaws page](#). Qualifications are outlined under 'Article IV – Officers'
- b) **Elections – DEADLINE to have the newly elected names to Lisa Hunt is April 24th. (New terms end in 2027 unless otherwise indicated).**
 - i) Faculty Senate
 - (1) CAL – Fine Arts and Humanities
 - (a) Replacing Neelam Sharma
 - (2) CAL – Social and Behavioral Sciences
 - (a) Replacing Fredi Giesler (as a voting member, as Fredi will be FS Chair)
 - (3) College of Business
 - (a) Replacing Dave Bagley



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- (4) College of Education
 - (a) Replacing Suzanne Beasterfield
- (5) College of Health
 - (a) Replacing Michelle Anderson
- (6) CoSE – Biology, Chemistry or Geo Sciences
 - (a) Replacing Ken Aho
 - (b) Replacing Colden Baxter
- (7) College of Technology
 - (a) Replacing Duane Rawlings
 - (b) Replacing Dave Smith
- ii) Academic Standards Council
 - (1) College of Health
 - (a) Replacing Susan Belliston
 - (2) CoSE
 - (a) Replacing Carrie Bottenberg
- iii) Faculty Professional Policies Council
 - (1) CAL
 - (a) Replacing Mike Roche
 - (2) College of Education
 - (a) Replacing Corey Bartle
 - (3) CoSE
 - (a) Replacing Tony Forest
 - (b) Replacing Andy Holland – special election – new term to end 2024
 - (4) College of Technology
 - (a) Replacing Mona Doan
- iv) Research Council
 - (1) CAL – Social and Behavioral Sciences
 - (a) Replacing Steven Lawyer
 - (2) College of Education
 - (a) Replacing Shu-Yuan Lin
 - (3) CoSE – Biology, Chemistry, or Geosciences
 - (a) Replacing Donna Delparte
 - (4) Library or Museum
 - (a) Replacing Jenny Semenza
- v) Standing Appeals Panel
 - (a) College of Business – 1 rep
 - (b) College of Health – 1 rep
- vi) Undergraduate Curriculum Council
 - (1) CAL – Social and Behavioral Sciences
 - (a) Replacing Ines Jindra
 - (2) College of Pharmacy
 - (a) Replacing Erin Berry
 - (3) CoSE – Math, Engineering, Physics, or Computer Science
 - (a) Replacing Randa Kress
 - (4) Library
 - (a) Replacing Ben Bolin
- vii) General Education Requirements Committee
 - (1) College of Business



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- (a) Replacing Joanne Tokle
- (2) KDHS
 - (a) Replacing Jonathon Gaddy - special election – new term to end 2026
 - (b) Replacing Tayo Omotowa
- (3) Library or Student Success Center
 - (a) Replacing Ben Bolin
- viii) AAB
 - (1) 1 Rep for 2024-2028
 - (2) Replacing Jason Pilarski – special election – new term to end 2026

5) Approve Today's Meeting Agenda - [April 1, 2024](#) - 13:05

ACTION – Bob Houghton motioned to accept today's agenda
Fredri Giesler seconded
Motion carried unanimously

6) Faculty Senate Minutes Approval - [February 26, 2024](#) - 13:45

ACTION – Bob Houghton motioned to accept these minutes
Suzanne Beasterfield seconded
Motion carried unanimously

7) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 14:35

- a) [ASC Official Minutes March 15, 2024](#)
- b) [FPPC Official Minutes February 28, 2024](#)
- c) [RC Official Minutes February 9, 2024](#)

ACTION - Dave Hanneman motioned to accept the Consent Agenda items without including the ASC Official Minutes from Mar. 15
Bob Houghton seconded
Motion carried unanimously

d) Discussion

ACTION – Amanda Zink motioned to amend the ASC Scholastic Appeals and Dismissals Proposal
John Holmes seconded
Motion carried unanimously

e) Discussion

Amended wording that will be contained in the [Scholastic Appeals and Dismissals Proposal](#):
Section II. 'Dismissal from a Program' opening paragraph - inserted the word 'programmatic' between the words 'certain' and 'standards'
Section II. 'Dismissal from a Program', 'Dismissal Appeal Process', 1. Criteria for Student Dismissal - removed the word 'either' and substituted 'or' with 'and'



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ACTION - John Holmes motioned to accept the ASC Official Minutes from Mar. 15 with the amended wording added to the 'Scholastic Appeals and Dismissals Proposal'
Suzanne Beasterfield seconded
Motion carried unanimously

8) ISU President Wagner Report and Q & A – 40:45

- a) State Legislature update
 - i) JFAC decided to split the higher education budget into two parts: maintenance and additional items. The maintenance budget passed both the House and Senate
 - ii) The additional items budget included the defunding of DEI programs at all State Institutions. A motion was made to defund the budget by \$3.8mil. The proposal was voted down and the additional higher education did pass by a narrow margin
 - iii) A resolution was passed by the Senate to form a Committee in the off-session to investigate DEI programs in higher ed
 - iv) The Legislature passed the CEC recommendations of a 3% raise for public employees and how it will be addressed
 - v) ISU Requested \$7mil for the Physicians' Assistant program support – JFAC approved and added another \$2.5mil to the program
- b) ISU Foundation Board Meeting and Legacy Dinner
 - i) Relationship with the Board is critical to philanthropic efforts and fundraising
- c) April SBOE meeting will be held at the U of I campus. Tuition and fees will be approved for all of the institutions
- d) Associate VP Ryan Sargent will transition to full-time government relations expert (as this position was specifically requested by the State Legislature) with no extra funds necessary
- e) Beginning the search for a permanent Dean of CoSE. Marty Blair and Andy Holland will co-chair the search committee and work with a search firm
- f) "Bold Path Forward Initiative" listening session. The website is live and has a Qualtrics link for feedback
- g) Budget optimization process questions. Three workshops will be available – "Lunch and Learn: Budget and Finance 101, 301 and 601." Info is [here](#).

9) HR Benefits Changes Q & A – Danielle Pew and Brian Sagendorf – 1:04:40

- a) Idaho Optional Retirement Plan (ORP) will change to Fidelity Dec. 2024
- b) Change in Idaho State medical insurance provider – Office of Group Insurance
 - i) Open enrollment will be held Apr. 22 thru May 10

10) Interim Provost/Office of Academic Affairs Report - Adam Bradford – 1:27:25

- a) Tenure and Promotion portfolio recommendation is under consideration by Academic Affairs
- b) Feedback from members of FS regarding workload implementation guidelines
- c) Recommendations received for criteria, draft to FS
- d) Discussion of the 'Book Bundle' implementation

~~11) Policy updates – Libby Howe – absent~~

12) FPPC updates – Andy Holland – 1:39:20

- a) Four policies nearly complete
 - i) Ethics Policy adding to the 'Rights' section



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- b) Faculty Student Relationships Policy received feedback and support and the language and structure are being formatted for draft
- c) Tenure and Promotion Work Group has a draft of this policy
- d) In next FPPC meeting, Nancy Legge will present a new draft of the Academic Integrity Policy for consideration

13) Continuing Business – 1:42:45

- a) Evaluations Improvement Work Group – Feedback and Q & A for group in response to options and topics raised at last Senate meeting and circulated to all Senators from Work Group lead Diane Ogiela
 - i) Feedback received from faculty members
 - ii) General consensus is that there should be more than one criterion for evaluating teachers
 - iii) Favorable options include CVs, rating scale system or other options and reduced reliance on student course evaluations
- b) Bylaws Work Group update, discussion and potential motion regarding voting procedures for Spring 2024 elections, particularly to address issues surrounding branch campus vs. academic unit representation and associated voting processes
 - i) Waiting on feedback from ETS regarding a campus-wide voting procedure, Jared Bartle
 - ii) Draft language to update FS Bylaws will be presented by the last FS meeting

14) New Business – 2:07:05

- a) Vote regarding endorsement of Bob Houghton as the Faculty Senate representative to the Digital Storage Task Force

ACTION – Michael Kobus motioned to endorse Bob Houghton as the FS rep to the Digital Storage Task Force

Dave Hanneman seconded

Motion carried unanimously

15) Adjournment – 6:10p

ACTION – Fredi Giesler motioned to adjourn
Bob Houghton seconded



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Tony Forest tonyforest@isu.edu Mon, Apr 1, 2024 at 4:40 PM
To: Colden Baxter <coldenbaxter@isu.edu>
Cc: ISU Office of the President <president@isu.edu>, Lisa Hunt <lisahunt@isu.edu>

Dear all:

I think the text below captures my statements to the faculty senate on April 1, 2024.

Tony

I hope the faculty senate will join me in asking our new president if he is willing to strike out contradictory language in our new workload policy. While our new policy includes supervision of thesis and dissertation in its definition of teaching, the policy doesn't permit any teaching workload credit for those activities. I was informed that researchers will be encouraged to use funding from grants to pay for the time faculty would spend helping a student with a thesis or dissertation class that they are paying the university tuition money for. Otherwise, the university's philosophy appears to be that faculty should volunteer their time outside of their university time to help students with their dissertations and theses. This seems to suggest that the university is taking money from students without providing faculty time for that service. I don't know what legal exposure this has but I worry that the Carnegie Classification system, and perhaps funding agencies, do not agree with ISU's volunteer philosophy and, after looking at this policy, they may conclude that ISU doesn't really support research. Faculty are left with either convincing leadership to reverse course and avoiding this reputation risk or consume resources developing an implementation plan that avoids having a university take student money without providing a service. While I have heard some in the liberal arts claim that they only meet with their graduate students twice a year, faculty in the sciences tend to have a culture of instruction where faculty meet with their graduate students on a daily basis. It would be nice if ISU were to recognize and support these diverse teaching workloads at the university level. If you feel as I do that this volunteer philosophy is an unsustainable business model, I would ask you to strike out the line on page 4 that excludes some teaching activities from being part of a faculty member's teaching workload.