



FACULTY SENATE 2021-2022

ISU Faculty Senate

Official Minutes

Monday, November 29, 2021 4:00-6:00 p.m.

Location: Join Zoom Meeting

<https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMTDlIQ2NuQlJOdz09>

Meeting ID: 933 1161 4308

Passcode: 114735

In Attendance: Duane Rawlings, Tania Harden, Dan Cravens, Dave Bagley, Tyler Jepson, Fredi Giesler, Jasun Carr, Caryn Evilia, Christy Sabel, Neelam Sharma, Steven Clay, Chad Yates, Julia Boyle, Colden Baxter, Mary Hofle, Dan Dale, Bethany Schultz-Hurst, Cory Bennett, Diane Ogiela, Suzanne Beasterfield, Michelle Anderson, Ryan Pitcher, Jim Stoutenborough, Gesine Hearn, Michael Clarke, Darren Leavitt

Absent But Excused: Anish Sebastian

Absent:

Ex-Officio: Fred Parrish, Karen Appleby, Kellee Krikpatrick, Craig Chatriand, Zane Webb, Jennifer Steele, Libby Howe, Will Donovan, Nitin Srivastava, Cindy Hill, Jerry Leffler, Will Donovan, Dave Harris, Dave Rodgers

Recording Secretary: Ann Medinger

Open Forum: None

1) Announcements

- a) Thank you to all the senators who attended the Provost Interviews
- b) We hope you took the time to fill out the Provost Candidate Survey sent out by Jenn Forshee
- c) This is our last Faculty Senate Meeting of the fall Semester unless something critical comes up that requires our attention.
 - i) Strategic Planning Committee would like to meet with us on December 13, so we will most likely have a meeting that day.
 - ii) We are aware that Senator Cory Bennett from College of Education and Senator Bethany Schultz-Hurst from CAL are in need of replacement representatives for Spring Semester. Barbara Gordon from College of Health, who is currently serving on the Research Council, also needs a replacement. If anyone else is going to be on Sabbatical or needs a replacement for any other reason, please let the other senators from your college know so they can hold the appropriate elections.
 - iii) Once the replacements are found, please let Ann Medinger know who they will be.
- d) It is the time of year to consider nominating colleagues for the Distinguished Faculty Awards.
 - i) A press release went to Marketing on November 19 and should be live at this time.
 - ii) We had very few nominations last year. PLEASE take time to consider deserving faculty and submit their names for nomination.
- e) The Faculty Senate Meeting Schedule for Spring Semester is as follows:
 - January 24
 - February 7
 - February 28
 - March 14
 - March 28
 - April 11



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- April 25

2) ASISU Update- Zane Webb (ASISU VP)

- a) Partnering with Stacy from NSO to take part in group discussions to influence students to come to ISU

3) Student Affairs Update- Craig Chatriand

- a) ROAR into Registration Event
 - i) Registered 272 students

4) Academic Affairs Update- Karen Appleby

- a) Policy 3. B. Academic Freedom Policy
 - i) Reconvened
 - ii) SBOE accepted the changes made to this policy by the ISU Working Group
- b) OER Survey
 - i) Faculty please take this survey
- c) OPAL is looking for a second Faculty Representative

5) Policy News- Kellee Kirkpatrick/Libby Howe

- a) Howe
 - i) Clery Act Compliance ISUPP 1050
 - (1) In 30-day review
 - ii) Next week Space Allocation Policy will go into 30-day review
 - (1) Keep a lookout for that
 - iii) Emergence Approval of ISUPP 3100 occurred last week
 - (1) Due to changes of court interpretation of Title 9 laws
 - (2) In the next few weeks, a technical working group will be put together to formally address the changes made to this policy
- b) Kirkpatrick
 - i) Suspension and Dismissal for Adequate Cause Policy
 - (1) Eligibility for who can serve in the pool for the appeals panel
 - (a) No restrictions will be put on who can serve on this panel
 - (i) Colleges that do not have tenure-track faculty would have been affected if limitations had been put on who can serve on the panel.
 - ii) Kirkpatrick shared the breakdown per college for the Standing Appeals Panel
 - (a) Cal- 3
 - (b) COB- 2
 - (c) COE- 2
 - (d) COH- 2
 - (e) Pharmacy- 1
 - (f) COT- 2
 - (g) Library- 1
 - iii) Kirkpatrick shared that there is some concern about the policy for accepting gifts/payment
 - (1) This is in regards to the current policy hindering researchers paying their study participants

6) President's Update- Kevin Satterlee

- a) None



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7) Guests-

- a) Jen Steele- Presentation of Proposed FY2023 Budget
 - i) Steele shared the planning process for the 2023 budget planning process
 - ii) Link for the timeline
 - (1) https://docs.google.com/document/d/1yjXk-IAO4qmKKd-BsdFKoZo_jOGwSzcCw0LNFKr2fuk/edit?usp=sharing
- b) Donna Lybecker, Jen Steele, Dave Rodgers, Dave Harris, and Fred Parrish- F & A Presentation
 - i) Lybecker presented the new F & A Recommendations
 - ii) Faculty Senate provided feedback and asked questions based on the presentation
 - iii) These are not final decisions, but recommendations. The Office of Research will inform Faculty Senate when the final decisions are made.

8) Consent Agenda- Approved

- a) Faculty Senate Official Minutes November 8, 2021
- b) Research Council Minutes November 12, 2021
- c) FPPC Official Minutes November 10, 2021

9) Continuing Business

- a) Working group to redo the Faculty Senate Bylaws
 - i) Volunteers
 - (1) Jerry Leffler
 - (2) Dan Dale
 - (3) Mary Hofle
 - (4) Jasun Carr
 - (5) Dave Bagley
 - ii) Meetings will begin at the beginning of Spring Semester

10) New Business

- a) Document from Department of English asking for FS support to provide additional job security for Senior Lecturers
 - i) The Ask: For Faculty Senate to support a 3-year contract for Lecturers
 - (1) Baxter said Faculty Senate should absolutely support contracts for Lecturers and that this is long over-due
 - (2) Jepson asked if this is a SBOE decision?
 - (a) Yes, it is.
 - (i) SBOE Policy II.G
 - (3) Donovan said University of Montana has a 3- year agreement with their lecturers which is not legally-binding
 - (4) Schultz-Hurst expressed her support for this movement
 - (5) Stoutenborough said years ago in Faculty Senate there was a committee started to look into the needs and rights of lecturers but it has never gotten very far.

ACTION- Stoutenborough motioned that we approve this document

Schutz-Hurst seconded

Discussion

Ogiela said that this movement should include clinical professors and asked if this movement does in fact include clinical professors.

Cravens Friendly amended to include clinical faculty, research faculty, and clinical appointments



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Stoutenborough and Schultz-Hurst accepted the Friendly Amendment
Hofle made a Friendly Amendment to use language, "Non-Tenure Track faculty as defined by the Faculty Constitution"

That friendly amendment was not accepted

Baxter Friendly Amended that senate endorses this proposal and will form an ad hoc committee to begin the work of advocating for changes to the contracts of established lecturers at the level of the University and State of Idaho.

Stoutenborough and Schultz-Hurst accepted this language presented by Baxter

Original Motion Rescinded

Action- Stoutenborough motioned to accept this proposal and start a subcommittee committee and form a standing subcommittee to begin the work of advocating for changes for established lecturers and other non-tenure track faculty.

Schultz-Hurst seconded

Discussion

Motion Carried with 21 yes's 0- No's 0- Abstentions

i)Volunteers for the committee

Mary Hofle- COSE

Fredi Giesler- CAL

Neelam Sharma

Ryan Pitcher- COT

Darren Leavitt- COT

Dave Bagley

Michelle Anderson

Diane Ogiela

ACTION- Giesler moved that the volunteers meet and come up with a frame work for this committee

Jepson seconded

Discussion

Motion Carried with 22-Yes's, 0-No's, 0-Abstentions

b) Discussion on the rights of Lecturers

i) This is coming to us through UCC

(1) Faculty who are affected by the change have no voting rights

(2) Under the Faculty Constitution, these faculty should have the right to vote

(a) Giesler proposed that we spend spring semester collecting the data that is pertinent to this issue.

(i) Carr asked that if this turn into a motion, it have a deadline of no more than half-way through the semester

1. By March 14th, 2022

11)Adjournment

ACTION- Stoutenborough moved to adjourn

Jepson seconded

Motion Carried

Meeting adjourned at 5:52 p.m.