



FACULTY SENATE 2021-2022

ISU Faculty Senate

Official Minutes

Monday, February 28, 2022 4:00-6:00 p.m.

Location: Join Zoom Meeting

<https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMTDlIQ2NuQlJOdz09>

Meeting ID: 933 1161 4308

Passcode: 114735

In Attendance: Dave Delehanty, Michael Clarke, Dan Dale, Tania Harden, Anise Sebastian, Jasun Carr, Neelam Sharma, Colden Baxter, Tyler Jepson, Duane Rawlings, Ryan Pitcher, Paul Yeates, Michelle Anderson, Christy Sabel, David Coffland, Caryn Evilia, Gasine Hearn, Fredi Giesler, Dan Cravens, Suzanne Beasterfield, Ken Ago, David Hachey, Chad Yates, Diane Ogiela, Jim Stoutenborough, Darren Leavitt, Kent Whitaker

Absent But Excused: Mary Hofle

Absent:

Ex-Officio: Karen Appleby, Cody Sparrow, Elizabeth Fore, Mary Nies, Jerry Leffler, Jenn Forshee, Alie Maclean, Laureen Orozco, Karen Hartmen, President Kevin Satterlee, Craig Chatriand, Laura Ahola-Young, Lyn, Libby Howe, Kellee Kirkpatrick, Nitin Srivastava, Cindy Hill, Rex Force, Tony Forest

Recording Secretary: Ann Medinger

Open Forum: None

1) Announcements

a) Spring Elections for Faculty Senate and its subcommittees is coming up in March

i) The following time frame should be followed for conducting elections

(1) Monday, March 14th, 2022- Begin the election process within each College

(a) Senators are responsible for running elections within their respective colleges

(b) Use the Current Apportionment Table for the number of elections needed to run within each college

(i) The following changes need to occur this year due to current faculty counts

1. College of Arts and Letters- Minus 1 Senator
2. Kasiska- Minus 2 Senators
3. College of Pharmacy- Minus 1 Senator
4. College of Science and Engineering- Minus 1 Senator
5. College of Technology- Minus 1 Senator
6. Meridian At Large- Plus 1 Senator

(2) Monday, April 11, 2022- Deadline for final submission of names of the newly elected Senators and sub-council members

(3) Monday, April 25th, 2022- New Senators will attend Final Faculty Senate Meeting of the 2021-2022 Academic Year

ii) Time to start talking to your constituents about running if your terms are up this year

iii) Faculty Senate meets every other Monday from 4:00-6:00 pm throughout the academic year

(a) Faculty Senate meets every other Monday from 4:00-6:00 pm throughout the academic year

(i) Senators whose terms are expiring this year:

1. Jasun Carr- College of Arts and Letters



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2. Jim Stoutenborough- College of Arts and Letters
 3. Dan Cravens- College of Business
 4. Tania Harden- Library
 5. Colden Baxter- College of Science and Engineering
 6. Mary Hofle- College of Science and Engineering
 7. Caryn Evilia- College of Science and Engineering
 8. Darren Leavitt- College of Technology
 9. Christy Sabel- College of Health
 10. Kent Whitaker- College of Health
 11. Anish Sebastian- Idaho Falls- At Large
- (b) Research Council Members whose terms are expiring this year
- (i) Meets two Fridays per month from 1:00-3:00 pm
 1. Tyler Burch- College of Business
 2. Dustin McNulty- College of Science and Engineering
 3. Jonathan Fardy- College of Arts and Letters
 4. Josh Woolstenhulme- College of Health/Pharmacy
- (c) FPPC Members whose terms are expiring this year
- (i) Meets every other Wednesday from 3:00-5:00 pm throughout the academic year
 1. Kellee Kirkpatrick- College of Arts and Letters
 2. Andy Holland- College of Science and Engineering
 3. Char Byington- College of Health
- (d) Academic Standards Council Members whose terms are expiring this year
- (i) Meets the 3rd Friday of every month from 2:00-4:00 pm throughout the academic year
 1. Anushka Burde- College of Pharmacy
 2. Curtis Whitaker- College of Arts and Letters
 3. John Fitzpatrick- College of Education
- (e) UCC Members whose terms are expiring this year
- (i) Meets every Thursday from 3:00-5:00 pm during the catalog cycle with a bit of a break in December and January depending on workload
 1. Joanne Toevs- College of Education- 3-year term expiring May 2025
 2. Steve Clay- College of Technology- 3-year term expiring May 2025
 3. Wendy Mickelsen- College of Health- 3-year term expiring May 2025
- (f) GERD Members whose terms are expiring this year
- (i) Meets the 2nd and 4th Tuesdays of the month from 2:30-4:30 pm
 1. Jennifer Attebery- College of Arts and Letters- 3-year term expiring May 2025
 2. Ben Crosby- College of Science and Engineering- 3-year term expiring May 2025
 3. Matt Wilson- College of Technology- 3-year term expiring May 2025
 4. Vacant- has been unfilled for some time- College of Health or Pharmacy- 2-year term expiring May 2024
 5. Vacant- has been unfilled for some time- College of Health or Pharmacy- 1-year term
- (g) BAS Committee Members whose terms are expiring this year
- (i) Meets Intermittently throughout the semester
 1. Robert Houghton- College of Business- 3-year term expiring 2025
- (h) Statewide GEM Gen Ed Discipline Groups
- (i) Group convenes once a year at the statewide Gen Ed Summit for a few days in October and collaborate with their counterparts at the other institutions as needed during the academic year—usually virtually.



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1. Objective 1 Discipline Group
 - a. Replacing Hal Helwig- College of Arts & Letters- 3-year term ending in 2025
2. Objective 5 Discipline Group
 - a. Replacing Andy Holland- Representative can be from College of Arts and Letters/Anthropology, College of Science and Engineering/BioChem/Geo/Phy, or College of Health/Nutrition and Dietetics
3. Eligibility Requirements for these positions are as follows:
 - Candidates must be members of the University Faculty as defined by the Faculty Constitution, regardless of tenure status, and have experience teaching relevant Gen Ed courses in the Objective for which they are being nominated.
 - Minimum of three (3) years of college-level teaching experience.
 - Enthusiasm for the general education program and for their individual objective courses is a plus.
 - Department chairs and program directors are eligible to serve as faculty representatives. Administrators at the college level or above, including Deans, Associate Deans, or Assistant Deans, are not eligible.

iv) Please let Ann Medinger know if you will be on sabbatical Fall Semester next year and will need a replacement.

2) ASISU Update- Ailie Maclean (ASISU VP)

- a) Budget hearings have been held for the last two weeks
 - i) These are going well
- b) Sustainability Coordinator Position Petition is still available to sign
 - i) Can be found at ASISU website
- c) Elections are underway
 - i) Speeches are on March 8 and 9

3) Student Affairs Update- Craig Chatriand

- a) Proposal for student activity fees is in the works
 - i) Tuition and Fee Hearing will be Tuesday, Wednesday, and Thursday of this week
- b) Revisions to Student Code of Conduct
 - i) Make overall document shorter
 - ii) All Student Policies will be in the same section of the document

4) Academic Affairs Update- Karen Appleby

- a) Final and Official letter has been received for Accreditation
- b) Ann Hackert will be hosting a Gen Ed Assessment Workshop
 - i) <https://www.isu.edu/news/2022-spring/creating-assessment-plans-when-you-dislike-assessment--but-love-helping-gen-ed-students-learn.html>
 - ii) This Thursday from 3-4:30 on zoom
- c) SBOE
 - i) Academic Freedom and Responsibility has been passed by SBOE
- d) Student Experience Survey released by SBOE
 - i) <https://dashboard.boardofed.idaho.gov/StudentExperienceSurvey.html#SES Title>



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- ii) In response to the 2021 Legislative Session
- iii) Majority of students report positive experiences
- iv) Felt never or rarely pressured to accept beliefs that they felt uncomfortable with

5) COVID Situation- Rex Force

- a) Currently at only 10% of what we were a few weeks ago
- b) Contact Tracers are much less busy
- c) Testing and Screening sight has seen decreased volume
- d) Test positivity rates are down significantly
- e) Bannock county is currently at level “medium”
 - i) Twin falls and Ada county are still at level “high”
- f) Metrics are updated on Thursdays by the CDC

6) Policy News- Kellee Kirkpatrick/Libby Howe

- a) Two policies in 30-day review
 - i) Finance Policies
 - (1) ISUPP 2530- Non-Travel Refreshments
 - (2) ISUPP 2010- Gifts, Awards, Prizes and Incentives
 - (a) Important that researchers were represented
 - (b) Any time a research incentive is now given up to \$75/year, IRS does not need to be informed
 - (i) This is for research only
- b) FPPC
 - i) Three council members up for reelection
 - ii) Diligently working on ISUPP 4041- Suspension or Dismissal for Adequate Cause Policy

7) President's Update- Kevin Satterlee

- a) See guest section below

8) Guests-

- a) Karen Hartman- Report from AAB
 - i) Hartman gave a presentation on the Athletic Board
 - (1) Included statistics on our student athletes here at ISU
 - (a) 250 total athletes
 - (b) Average GPA= 3.22
 - (c) Graduate Success Rate at ISU is 87%
 - (i) Second highest out of Big Sky Institutions
 - (2) Presented some of the efforts by AAB
 - (3) Changes for Student Athletes
 - (a) COVID 19- extended year of eligibility
 - (4) NCAA
 - (a) Allowing one-time transfers for student athletes
 - (5) Coaching Changes
- b) President Kevin Satterlee
 - i) Grievance Policy
 - (1) Last meeting took us a long way
 - (2) Role of Provost and HR is not to influence the outcome of the grievance process in any way
 - ii) Trust



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- (1) Believes the issues faculty have had with the Grievance Policy is a manifestation of a larger issue of a lack of trust between faculty and Admin
- (2) Baxter said in regards to Pres. Satterlee's idea to create an office of Ombuds, that we should consult the current and past Ombudsmen to get their point of view on the topic
 - (a) Satterlee approved of this idea
- (3) Leffler mentioned that some of the walls against building trust is that everybody buys into the same "why."
 - (a) The "why" for our university should be the same for everyone
 - (i) The "why" for ISU is the students
- (4) Dale has reservations towards increasing the ombuds position and creating its own office
 - (a) Some deans are already not willing to meet with the ombuds to clear up issues so why put more money and time into something that some are not willing to engage in, in the first place
 - (b) Satterlee said
 - (i) Two reasons
 1. Ensure that the faculty senate and all faculty have this voice that they can trust and respect
 2. There is always a chance that the impact of a decision or action being administered could be adverse
- (5) Carr mentioned that those who are not willing to respect the system to meet with ombuds are out there and have certainly created an atmosphere of distrust
 - (a) IE. When they are not willing to meet with ombuds when an issue arises

9) Consent Agenda- Approved

- a) Faculty Senate Official Minutes February 7, 2022
- b) Research Council Minutes January 28, 2022
- c) FPPC Minutes February 2, 2022
- d) GERB Minutes January 25, 2022
- e) AAB Minutes December 9, 2021

10) Continuing Business

- a) Faculty Count to ensure the appropriate number of senators are elected for spring elections
 - i) See applicable form in box folder
 - ii) Vote to approve the faculty count and senatorial apportionment

ACTION- Cravens motioned to accept the new senatorial apportionment numbers
Sharma seconded

Motion Carried with 23 yes's, 1 abstention, and 0 no's

- b) Grievance Policy
 - i) Executive Committee-edited version can be found in box folder
 - ii) Does this need to go back out for 30-day review
 - (1) Leffler said 1010 does not allow for this to go back out for 30-day review
 - (2) Howe said 1010 doesn't take into account the step in the process this policy is in. This is unprecedented.
 - (a) Decision can be made through faculty senate discussion
 - (3) Baxter feels the approved version is not different enough to warrant the policy going back out for 30-day review
 - (4) Carr concurred with Baxter's sentiments



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ACTION- Stoutenborough motioned to recommend this policy move forward without 30-day review
Jepson seconded
Discussion
Motion Carried with 22 yes's, 1 abstention, and 0 no's

ACTION- Baxter motioned to approve the current language of the grievance policy
Stoutenborough seconded
Discussion
Motion Passed Unanimously

11) New Business

- a) Innovation of Campus Technology and Services Charter Representative requested
 - i) This is a broader, longer-term commitment
 - (1) There is already a faculty member involved in this
- b) We will likely need a faculty member or two in the near future to serve on the Moodle Review Council

12) Adjournment

13)

ACTION- Stoutenborough motioned to adjourn
Jepson seconded
Motion Carried Unanimously
Meeting adjourned at 6:02 pm