

Academic Deans Council

May 1, 2019 9:30-11:30 am

Faculty Senate Conference Room 340 Rendezvous,
Meridian 683, Idaho Falls Bennion

Attendance: Laura Woodworth-Ney, Selena Grace, Alan Franzt, Katherine Kangas, Patricia Marincic, Laura McKnight, Scott Rasmussen, Lyn Redington, Joanne Tokle, Karen Wilson Scott, Dotty Sammons-Lohse, Karl Bridges, Kandi Turley-Ames, Scott Snyder, Karen Neill, Cindy Hill, Laura Ahola-Young

Excused: Lyle Castle, Rex Force, Anna Howell, Vincent Miller, Christopher Owens, Chris Vaage

Guest: Stacey Gibson

Recorder: Erin Selleneit

- I. Creating a Welcome and Inclusive Climate – Stacey Gibson**

Gibson discussed the services and the job of the Office of Equity and Inclusion. She went through the Equity and Inclusion updates for spring 2019 and project charters her office is working on. Gibson discussed campus affirmative action plans and areas of underutilization. The areas of underutilization are gender, disability status, veteran status, and ethnicity. Gibson discussed changes coming to the search process and search committee training. Starting in fall 2019, we will have an Equity and Inclusion Commission.
- II. Academic Charter Projects – Laura Woodworth-Ney**

Woodworth-Ney went through the updated project charters. Deans gave updates on their project charters. Deadlines for project charters will be changing. Grace suggested setting up a website through Academic Affairs that lists project charters, the project lead information, project teams, and project schedules. Hill discussed Momentum Pathways subcommittees, planning academy, and future goals.
- III. Information Items**

Woodworth-Ney discussed tenure and promotion. In the past, the President and the Provost have both send out tenure and promotion letters. This year a combined letter will be send out from the President and the Provost, letters will go out May 3, 2019. Salary compressions, tenure and promotion changes were discussed. Ahola-Young shared that Faculty Senate will be looking at salary

compressions in the fall. Turley-Ames asked for recommendations for an open seat on the Cultural Events Committee.

IV. Action Items from last Meeting

None

V. Important Dates & Deadlines

May 28, 2019 Academic Deans' Council Meeting

Adjournment 11:23 am