

**College of Technology
College Executive Committee Meeting Summary
May 4, 2021 via Zoom**

Representation:

<u>X</u>	Bryan Barclay	_____	Sharie Ellis (alternate)
<u>X</u>	Robert Liimakka	_____	
<u>X</u>	Jeremy Perschon	_____	
_____	Kevin Cornwall	<u>X</u>	Geran Call (alternate)
<u>X</u>	Carol Grimes	_____	Rob Shroll (alternate)
<u>X</u>	Mike Clarke	_____	
<u>X</u>	Angie Lippiello	_____	Phoebe Greene (alternate)
<u>X</u>	Joanne Trammel	_____	David Smith (alternate)
<u>X</u>	Alesha Churba	_____	
<u>X</u>	Barry Everett Jr.	_____	
<u>X</u>	Wesley Usyak	_____	

Call to Order

President Michael Clarke called the meeting to order at 3:30 PM.

CEC Elections

Wesley Usyak was unanimously elected as President, Angie Lippiello as Vice-President. Carol will remain as secretary.

Announcements

Rank and Promotion meeting for next year's applicants will be tomorrow, Wednesday, May 5 at 1:30 via Zoom.

Approval of Minutes

Wesley Usyak moved to approve the April minutes and Joanne Trammel seconded the motion. Minutes were approved by unanimous vote.

Reports:

CEC Committees:

Faculty Senate—*Michael Clarke*: The ISU faculty grievance procedure/process was discussed; it needs to be revised and implemented. President Satterlee talked to the committee about the ongoing discussion at the Idaho state legislature about universities teaching/requiring "critical race theory" and their displeasure with this. He also presented the proposed budgets for higher education. CTE funds have been approved, academic programs will receive a 2.5-million-dollar holdback with BSU losing the most at 1.5. ISU will lose .5.

Rank and Promotion—*Angie Lippiello*: Faculty who received rank and promotion advancements this year were recognized for the first time at the virtual celebration. The committee met and discussed policy changes including the proposal that the first promotion rank will now be clinical senior instructor. Thirteen faculty have submitted intent to apply statements and will be able to attend a meeting via Zoom about the process on Wednesday, May 5, 2021 at 1:30. Angie and other committee members will meet with candidates many times in the fall and will also do an in-service session at the beginning of the fall semester.

Outstanding Faculty Achievement Award—*Joanne Trammel*: Winners were recognized at the virtual celebration. Joanne volunteered to remain as chair of the committee for next

year.

Old Business:

CEC membership chart was reviewed and changes discussed. Health Occupations and Technical departments are fully represented. The other departments need alternates. Carol will get information from Teresa to add ISU committees to this chart.

Results from the faculty poll about rank and promotion and salary were presented by Michael Clarke. As of this meeting 62 faculty had responded. The information gathered will be very helpful and will be reviewed by Michael, Debbie, and Darin.

CEC bylaws will be reviewed by the CEC officers in May. Proposed changes will be presented at the September meeting. A rank and promotion in-service will be planned for the fall all-school meeting time. CEC committee members discussed feedback from the poll about annual reviews not being standardized between COT departments and how this impact the fairness of rank and promotion. Geran recommended a rubric for department chairs to follow. This topic has arisen over the years but the new focus on rank and promotion might drive the standardization of annual reviews. The poll will be available throughout the summer.

COT workload policy review committee has been looking at how other universities address this topic. The committee will meet on Wednesday, May 5 at 2:00. Mona Doan will be the COT representative for next year.

New Business:

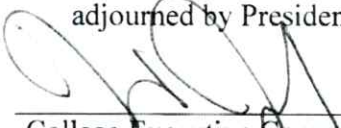
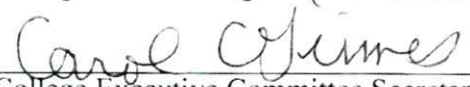
Angie presented the final proposed changes to the rank and promotion process/language. The committee voted to accept the changes as proposed. Geran Call was elected by unanimous vote to be the Vice-Chair of the rank and promotion committee.

Next Meeting

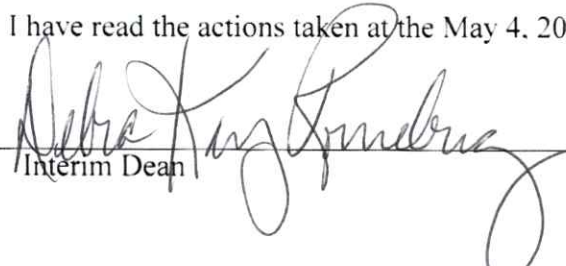
The next College Executive Committee meeting will be held **Tuesday, September 7, 2021.**

Adjournment

Michael Clarke moved to adjourn. Wesley Usyak seconded the motion. The meeting was adjourned by President-Elect Wesley Usyak at 4:29 PM.

	_____	9-7-2021
College Executive Committee President		Date
	_____	9-7-2021
College Executive Committee Secretary		Date

I have read the actions taken at the May 4, 2021 meeting of the College Executive Committee.

	_____	9/8/21
Interim Dean		Date