

# GEOFFREY M. THOMAS, Ed.D.

Leadership ★ Curriculum Development ★ Personnel Development ★ Goals/Strategy

## —SUPERINTENDENT—

**Education Leader** with outstanding and consistent record of **results that positively influence personnel, students, and the community.** Promotes an organizational environment that **energizes, motivates, and encourages teamwork.** Reputation for recruiting, developing, and mentoring new and existing staff to be leaders that create a positive impact. **Facilitated successful passage of eight bonds and levies for \$ 123,984,853** million dollars. Implemented 10-year, \$14 million dollar federal mental and emotional health "Systems of Care" grant.

### KEY QUALIFICATIONS

**ADMINISTRATION**—Excel in all phases of administration for Madison School District 321, including personnel management, facilities management, and financial/budget management.

★ **Currently provide administration for 953 employees, 21 administrators, 281 teachers, 5,398 students, and a \$61 million budget.**

**EDUCATIONAL EXPERTISE**—Comprehensive knowledge of all aspects of Pre-Kindergarten-12<sup>th</sup> grade education and instructional programming. Thirty seven years of experience as an Educator, Assistant Principal, Assistant Superintendent, and Superintendent.

★ **Consistently lead districts to enhance programs and improve student achievement levels.**

**PUBLIC/COMMUNITY RELATIONS**—Reputation as a collaborative team player who can build strong support in the community for new funding for important school programs.

★ **Facilitated successful passage of the largest bond in Southeastern Idaho history**

### VALUE OFFERED

*Doctorate of Educational Leadership*  
*Finance/Budget Management*  
*Program Implementation*  
*Policy Development*  
*Public/Community Relations*  
*Curriculum Development*  
*Staff Development*  
*Goal/Strategy Development*  
*Communications*  
*Teacher Recruitment/Hiring*  
*Human Resource Policy*  
*Teacher Evaluation*  
*Liaison/Representative*  
*Emotional Intelligence*  
*Strategic Planning*

*"Dr. Thomas is an exemplary citizen. He possesses all the qualities of a highly successful administrator. I seek his advice and respect his competent and professional leadership."*

*— Mack Shirley - State Legislator*

### CORE COMPETENCIES

- |                                    |                                     |                       |
|------------------------------------|-------------------------------------|-----------------------|
| ✓ Education Administration         | ✓ Community Outreach / Partnerships | ✓ Technology          |
| ✓ Leadership                       | ✓ Board Relations                   | ✓ Safety Programs     |
| ✓ Student Achievement              | ✓ Financial Management              | ✓ Bond / Levy Passing |
| ✓ Staff Accountability / Mentoring | ✓ Facilities Management             | ✓ District Research   |
| ✓ Curriculum Development           | ✓ Food Services                     | ✓ Policy Development  |
| ✓ Professional Development         |                                     |                       |

## PROFESSIONAL EXPERIENCE

**SUPERINTENDENT**

**MADISON SCHOOL DISTRICT 321**, Rexburg, Idaho

**2001-PRESENT**

Provide **comprehensive leadership** of the school district including management of 953 employees, 21 administrators, 281 teachers, 5,398 students, public relations, plant facilities, and an annual budget of \$61 million. **Oversee student achievement**, curriculum development, school safety, and drug prevention. **Supervise** transportation, food services, grounds, technology, student teaching, and mentoring. Serve as District Spokesperson—work with School Board on **policy development and implementation**.

### **Selected Accomplishments**

- ✓ Raised \$ 123,984,853 in Eight successful Bonds / Levies for facilities with 81.5 percent voter approval
- ✓ Achieved 10-year, \$14 million Plant Facility Levy Passage with 79 % patron approval.
- ✓ Implemented 10-year, \$14 million federal "Systems of Care" Mental / Emotional health grant.
- ✓ Instituted and augmented the Elementary Gifted and Talented Program.
- ✓ Developed "Lincoln Legacy" - Anti Bullying Kindness Campaign.
- ✓ Led Madison to AP National Honor Roll + 57 State Academic Championships
- ✓ Created and developed "Madison on the Move." Employee Wellness Program.
- ✓ Created "Madison Academy" an alternative Middle School
- ✓ Instituted a successful Million-Word Reading Campaign.
- ✓ Facilitated all access playground for Physically Challenged Children
- ✓ Developed "PASS" a suspension diversion program
- ✓ Connected District Schools with Fiber Optic Loop / Created the 18-21 MVP Adult Needs Program
- ✓ Completed NFHS Coaches Certification and Federal Incident Command Training.
- ✓ Initiated "Madison Online" First K-12 Upper Valley Area Public Online School

### **Presentations**

- ✓ 2019 Keynote Speaker Idaho Music Teacher Association
- ✓ 2017 Keynote Presenter Idaho Project Leadership
- ✓ Presented at 2011 National Association of Supervision and Curriculum Development (ASCD) Conference.
- ✓ Keynote Speaker at 2016 Idaho Association of School Administrators Conference
- ✓ Presented at TEDX Rexburg "Education Reform"
- ✓ Presented at Idaho Falls and Rexburg Chamber of Commerce Forums.

### **Awards/Honors**

- ✓ Awarded 2020 Greater Rexburg Area Chamber of Commerce "Lifetime Achievement Award"
- ✓ Awarded 2016 ISU College of Education "Distinguished Leader"
- ✓ Awarded 2015 Idaho "Superintendent of the Year"
- ✓ Awarded 2015 USU College of Education "Professional Achievement" Award
- ✓ Received 2011 "Friend of Education Award" from Idaho Education Association.
- ✓ Awarded 2009 "Best Practices" from Idaho Digital Learning Academy

### **Memberships**

- ✓ Governors Task Force for School Improvement
- ✓ Idaho State University College of Education Dean's Advisory Council
- ✓ Governors Blue Ribbon School Facilities Task Force
- ✓ National Public Schools Support Group / Idaho Superintendent Mentorship / National Superintendent Roundtable / Idaho Comprehensive Education Advisory Board

**PROFESSIONAL EXPERIENCE (CONTINUED)**

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**ASSISTANT SUPERINTENDENT      BONNEVILLE JOINT SCHOOL DISTRICT 93, Idaho Falls, Idaho      1998-2001**

Excelled in key leadership role for this school district, with responsibilities spanning personnel management, resource information management, budget development, strategic planning, student accountability, overall school improvement, planning and fund distribution, curriculum, school board and public relations, grant writing, drug prevention, driver's education, and athletics. Supervised six secondary schools, 16 principals, 225 teachers, and 4,500 students. Related activities included:

- Member, District Plant Facilities Levy Passage Team and District Legislative Lobbying Team.
- Spokesman, District 93 Negotiations Team.
- Chair, Closed Campus Review, High School Schedule Review, Safety, and School Uniform Committees.
- Director, Teacher Recruitment.
- Chair, District Safety Committee.
- Member, District Long-Term Physical Facilities Committee.
- Director of Technology.

## **Selected Accomplishments**

- ✓ Writer, A.R. Grant—Awarded \$160,000.
- ✓ Co-Writer, Community Technology Grant—Awarded \$12,000.
- ✓ Developer, New Alternative Middle School—Telford Academy.
- ✓ Facilitator, District Food Services Committee.
- ✓ Facilitator, School start time change in high schools and middle schools.
- ✓ Member, District 93 Teacher Evaluation Committee. Revised and updated evaluation procedures.
- ✓ Member, Strategic Planning Committee for District 91 and 93. Initiated plans for the development of district objectives to facilitate greater parental participation with educators.
- ✓ Teacher In-service, Facilitated plans for training and career development.

**ASSISTANT PRINCIPAL      BONNEVILLE HIGH SCHOOL DISTRICT 93, Idaho Falls, Idaho      1995-1998**

Led a student body of 1,150, including attendance and discipline issues. Coordinated faculty hiring and conducted 25+ annual teacher evaluations. Managed extracurricular activities, coordinated Saturday school, and facilitated technology implementation. Supervised building security measures and coordinated keys for building access, room and class scheduling, and teaching assignments. Coordinated numerous successful fund-raising ventures. Developed Teacher Spotlight Program. Key positions included:

- Member, District Teacher Evaluation Committee.
- Chair, Media Improvement and Renaissance Committees.
- Member, Project Leadership.
- Elected, IASA State Assistant Principal Representative.

## **PROFESSIONAL EXPERIENCE (CONTINUED)**

### **EARLIER POSITIONS**

**ADJUNCT PROFESSOR. Idaho State University, Pocatello, Idaho. 2001-Present.**

**ASSISTANT PRINCIPAL. Taylorview Junior High School District 91, Idaho Falls, Idaho. 1991-1995.**

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## **Selected Accomplishments**

- ✓ Member. Long Range Plant Facilities Committee of Technology. Developed new District Technology Center.
- ✓ Chair. District 91 Technology Allocation Committee. Oversaw distribution of several hundred thousand dollars to 15 schools.
- ✓ Chair. Citizenship Committee. Developed new guidelines for citizenship evaluation.
- ✓ Member. Attendance Committee. Revised rules for student attendance standards.
- ✓ Member. District Discipline Review Committee. Examined and revised disciplinary procedures.
- ✓ Member. Alternative Junior High School Committee. Assisted in developing appropriate location, policies, and curriculum; streamlined alternative school placement guidelines.
- ✓ Member. Accreditation teams at Pocatello, Madison and Firth School Districts.

**EDUCATOR. Box Elder High School, Brigham City, Utah. 1987-1991.**

**GRADUATE ASSISTANT. Utah State University, Logan, Utah. 1986-1987.**

**EDUCATOR. Carbon High School, Price, Utah. 1983-1986.**

## **ACADEMIC ACHIEVEMENTS**

**DOCTORATE OF EDUCATIONAL LEADERSHIP. Idaho State University. GPA 4.0. December 1999.**

**EDUCATION SPECIALIST. IDAHO STATE UNIVERSITY. GPA 3.93. 1992-1995.**

**K-12 SUPERINTENDENT ENDORSEMENT. Utah State University. GPA 3.79. 1988-1990.**

**MASTER OF ARTS DEGREE IN POLITICAL SCIENCE. Utah State University. GPA 3.54. 1983-1987.**

Political Science Honor Society; Western Area Studies Certificate Recipient.

**BACHELOR OF ARTS DEGREE IN HISTORY. Utah State University. GPA 3.34. 1980-1983.**

Member, Phi Alpha Theta; Honor Historical Society; Member, Utah State University Junior Varsity Basketball Team; Member, Pi Sigma Alpha; Political Science Honor Society.

## **PROFESSIONAL / COMMUNITY SERVICE**

President Rexburg Chamber of Commerce

Madison Economic Partners Board

Madison Rotary Board

Region 6 Superintendent's Association

AASA Distinguished Service Committee

IASA Legislative Committee

IASA Membership Committee

AASA Superintendent of the Year Committee

Youth Recreation Leagues Coach

Snake River Alliance School-to-Work Board

Bonneville County DARE Board

Bonneville County Gang Task Force

Rexburg Veterans Memorial Committee

Taylorview, Fourth of July Parade Supervisor

Envision Madison Steering Committee

LDS Mission (Milan, Italy)

Emcee, Ms. Hillcrest Pageant

Utah State Alumni Association

BYUI Partner District Assisted in the development of numerous collaborative measures with BYU-Idaho.

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## PROFESSIONAL ASSOCIATIONS

President Idaho School Superintendents Association  
President Idaho Association of School Administrators  
President Idaho High School Activities Association  
Chair Idaho School District Council  
American Association of School Administrators  
Idaho Association of School Administrators  
National Association of Secondary School Principals  
Idaho Association of Secondary School Principals  
Association for Supervision and Curriculum

Public School Support Group  
IASA Legislative Committee  
Mountain West Superintendent Association  
AASA Delegate Governing Council  
Region VI Superintendent Association Secretary  
Idaho Society of Curriculum Development  
Horace Mann League  
IASA Distinguished Service Committee