



Idaho State University

Office of Academic Affairs

Deans Council Notes

April 3, 2020

11am-12pm

Budget Reduction Guidance for Units - Glen & Jenn

- Initial estimate was an \$11.7 million deficit next year; that has been revised to an \$18 million deficit due to the extra 5% COVID-19 cut
- Please re-examine budgets and positions and calculate 4%, 5%, and 6% cuts- due April 15th to Jenn. Please submit those proposals to Laura first by April 10th (Health Deans should send theirs to Rex).
- If you need any assistance, please let your UBO know
- Focus on the expenditure side - not revenue
- Program restructures, changes, and elimination are options for budget cuts
- Vacant positions are now frozen
- State Hiring freeze and raise freeze

Early Retirement Incentive - Brian S.

- We are looking at the U of I model to see how many people at ISU would be eligible for a similar program.
- Deans should complete faculty performance reviews soon
- Do not communicate about raises without further guidance from the state

Waive Test Scores for ISU Admission - Cindy Hill

- ISU requires ACT or SAT scores but tests are no longer available. About 600 students are affected.
- Neil Tocher moved to waive the test score requirement for next academic year; Kandi Turley-Ames seconded the motion and it was unanimously approved by Deans Council.
- The Registrar will track and analyze these students' performance.

All Summer courses that begin in May must be offered online. A decision on later summer sessions will be made by the end of April.

Pass/Fail grades- Many classes require letter grades for accreditation. For the majority of students, it is in their favor to keep the letter grade. It is difficult to evaluate SAP for Financial Aid with Pass/Fail grades. We are not going to change to Pass/Fail as an institution.

Laura sent out statement about faculty evaluations and it will be posted on the Academic Affairs website.

Project Charters - Darren Blagburn

- **Move item to next Dean's Meeting