

**Idaho State University
Affirmative Action Identification
Temporary or Student Employees**

IDAHO STATE UNIVERSITY ASKS APPLICANTS TO VOLUNTEER THE FOLLOWING INFORMATION FOR OUR AFFIRMATIVE ACTION PROGRAM; THIS INFORMATION IS HELD IN CONFIDENCE BY THE AFFIRMATIVE ACTION OFFICE AND IS **NOT** ROUTINELY SUPPLIED TO ANY OTHER UNIVERSITY DEPARTMENT. YOUR COOPERATION IS GREATLY APPRECIATED.

PERSONAL DATA

Temporary Employee (non-student) **Student Employee**

Employee Name (print or type legal name):

Department:

Date

of Employment:

Male **Female**

Birth

date:

Disabled

AN INDIVIDUAL WHO (1) HAS A PHYSICAL OR MENTAL IMPAIRMENT WHICH SUBSTANTIALLY LIMITS ONE OR MORE OF SUCH PERSON'S MAJOR LIFE ACTIVITIES; (2) HAS A RECORD OF SUCH IMPAIRMENT OR; (3) IS REGARDED AS HAVING SUCH IMPAIRMENT.

RACE/ETHNIC ORIGIN (Check only one)

American Indian/Alaskan Native

A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF NORTH AMERICAN AND WHO MAINTAINS CULTURAL IDENTIFICATION THROUGH TRIBAL AFFILIATION OR COMMUNITY RECOGNITION.

Asian/Pacific Islander

A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF THE FAR EAST, SOUTHEAST ASIA, THE INDIAN SUB-CONTINENT, OR THE PACIFIC ISLANDS. THIS AREA INCLUDES, FOR EXAMPLE, CHINA, JAPAN, KOREA, THE PHILIPPINE ISLANDS AND SAMOA.

Black (Not of Hispanic origin)

A PERSON HAVING ORIGINS IN ANY OF THE BLACK RACIAL GROUPS OF AFRICA.

Hispanic

A PERSON OF MEXICAN, PUERTO RICAN, CUBAN, CENTRAL OR SOUTH AMERICAN OR OTHER SPANISH CULTURE OF ORIGIN, REGARDLESS OF RACE.

White (Not of Hispanic origin)

A PERSON HAVING ORIGINS IN ANY OF THE ORIGINAL PEOPLES OF EUROPE, NORTH AFRICA, OR THE MIDDLE EAST.

VETERAN STATUS (Check all that apply)

Disabled Veteran

A VETERAN WITH A DISABILITY THAT WAS INCURRED IN THE LINE OF DUTY, OR A DISABILITY RATED AT 30% BY THE VETERANS ADMINISTRATION.

Vietnam Veteran

CITIZENSHIP STATUS (Check only one)

U.S. Citizen

Permanent U.S. Resident

Other, please explain

RECRUITMENT SOURCE (Check all that apply)

Chronicle of Higher Education

Higherjobs.com

Idaho State Journal

Idaho State University Website

Idaho Statesman

Morning News (Blackfoot)

Other, please explain _____

Post Register

Salt Lake Tribune

Times News (Twin Falls)

Trade publication/Web site